

BERKSHIRE COMMUNITY COLLEGE
PITTSFIELD, MASSACHUSETTS

MINUTES OF TRUSTEES MEETING
March 24, 2015

1. CONVENING

A meeting of the Board of Trustees of Berkshire Community College was held on Tuesday, March 24, 2015 in the General Bartlett Room, Susan B. Anthony Building. Board Chair Rodowicz called the meeting to order at 4:33 pm.

PRESENT: Chair Rodowicz; Vice Chair Dindio; Trustees Bradway, Caccaviello, Crane, Hiltbold, Laurens, and student trustee Chipalo

ABSENT: Trustees Ingegneri, Supranowicz, and Wynn

ALSO PRESENT: President Kennedy; Vice Presidents Bullock, Feinerman, Law, Mulholland, and Smith; Assistant to the President, Kim Brookman; Other Guests: Adam Emerson, Beth Lapierre, Jonathan Levine (Pittsfield Gazette), Lauren Pellegrino, Chuck Prescott, Jim Therrien (Berkshire Eagle), Shawn Serre (PCTV), Heidi Weber

2. APPROVAL OF THE MINUTES

Upon a motion duly made and seconded, it was VOTED unanimously to approve the minutes of the March 24, 2015 meeting.

3. PRESIDENT'S REPORT

President Kennedy announced that Elizabeth Warren will be this year's commencement speaker.

The Boston Globe recently ran an article on the importance of funding community colleges. The article included a "Dean's List" of Massachusetts Community Colleges; BCC was selected as one of five schools on the list for our graduation rates.

The President also announced that Gabby Brooks will be this year's "29 Who Shine" recipient.

a. New Employee Introductions

President Kennedy introduced Beth Lapierre, BCC's newly appointed Senior Special Program Coordinator for the DOL Grant - GP/STEM. The President also introduced Adam Emerson as the newly appointed Registrar.

b. Vision Project Dashboard Update

President Kennedy reviewed the Massachusetts Vision Project with the Board.

Key Principles of the Vision Project Include:

- College Participation
- College Completion
- Student Learning
- Workforce Alignment
- Preparing Citizens
- Elimination of Disparities
- Research

The “Big Three” for 2014-2015

1) Boost College Completion Rates

- Create programs targeted at First Year Students
- Ensure students don't take excessive or unnecessary credits
- Rethink scheduling to better support completing (e.g.: Prioritize a 15 credit semester)
- Transform Developmental Math
- Tap institutional research, financial incentives, and non-academic support to support full time attendance

Ongoing efforts at BCC to boost college completion rates include:

- TRIO SSS Program
- STEM Academy
- BCC 101
- Academic support services
 - Peer & Professional Tutors
 - Career Advising
 - Academic Advising

Strategic Plan linkages include:

- First-year experience program
- Advising/early alert software
- Kurzweil project – developmental education
- Expanding/enhancing online and hybrid courses
- Outreach to area employers
- Strengthening high school partnerships

2) Close Achievement Gaps

- Consciously create supportive relationships for students (mentoring, advising and coaching)
- Provide targeted support for underrepresented students
- Provide targeted support for low income males/males of color
- Build a campus climate that supports and enhances diversity
- Make learning relevant and applied where appropriate

BCC's stats:

- Enrolls 4% more African Americans
- Enrolls 11% fewer Males
- African American Success Rate -19% (-5%)
- Latino Success Rate Equal (-10% statewide)
- Male Success Rate +3% (-3% statewide)
- Pell Eligible Success Rate -3% (-9% statewide)

Ongoing efforts at BCC to close achievement gaps include:

- Men of Color Initiative
- ABE Program-South County
- Diversity Committee
- Diversity Professional Development sessions with Dr. Barbara Love
- *College Connection* summer transitions program
- \$ALT Financial Literacy

Strategic Plan linkages include:

- NACADA Advising professional development to help equip faculty advisors
- Incorporate diversity awareness into first-year experience program
- Strengthen and broaden research and assessment across the institution
- Professional development for all staff

3) Attract and Graduate more students from underserved populations

- Actively recruit adult learners, veterans, and out of school youth and support their transition to college
- Engage in Early College work with traditional age students
- Develop strategies to increase college participation of students of color and low income students
- Build strong partnerships with K-12 schools and districts
- Develop institution-wide approaches to enrollment and retention

Ongoing efforts at BCC to attract and graduate more students from underserved populations include:

- Dual Enrollment
- *Project Link* College Transitions Program (adult learners)
- Positive Options Program
- 413-STEM Scholars Program
- College & Career Navigator
- Veteran's Center

Strategic Plan linkages include:

- Early College High School
- April priority advising faculty outreach to strengthen advisor role and increase early fall registration
- Support of club athletics (engagement and retention)
- Recruitment of student athletes – after-school program recruitment

- Experiential learning program inventory

c. Data Book

Adam Emerson, newly appointed Registrar, reported on various statistics and trends over the last fifteen years in BCC's Fall Data Book.

Categories covered included: student age distribution, course enrollment headcount, enrollment by ethnicity/race, enrollment by gender, and graduation trends by program.

d. Club Sports Engagement

Lauren Pellegrino, Director of Recreational Services reported on club sports at BCC.

BCC joined NIRSA (National Intramural-Recreational Sports Association). The Falcons Basketball team was invited to join SNECBL (Southern New England Club Basketball League). BCC was the only community college asked to join. The team's current record is 9-4, with wins over UMASS Lowell, Brown, AIC, Goodwin, etc. UMASS Amherst is hosting an Intramural Regional Tournament March 20th - 22nd. The BCC Falcons will be competing in this tournament. The team is coached by a volunteer alumnus. There are fourteen players currently on the team.

Pellegrino has been receiving emails from high school basketball coaches, letting her know they have players attending in the fall that want to try out. Tryouts determine whether a player is on the travel team or the practice team. PCTV is airing our last home game of season.

BCC's Club Soccer Team will be joining NIRSA's Region 1 Club Soccer League in the fall, playing college teams from Albany-Springfield. If they qualify, they will compete at a regional tournament in Delaware. Last fall was the team's first season, with wins over St. Rose, Simon's Rock, tie vs WNEU (Western New England University). The team's record is 3-1-1. There is a travel team and a practice team. The first game this spring will be Saturday, April 11th vs St. Rose under lights at 6pm. Sixteen of the seventeen students are back for the spring semester. Twenty-eight students came out for the team. The team has a volunteer coach.

BCC's Co-Ed Cross Country Team has been running together since the fall of 2013. They participated in five community races last fall. The next race is on April 12th. There are nine members on the team. They have group practices, injury prevention workshops with student trainers, and student-run practices. Edson Chipalo is the captain of the team. Season started today.

NIRSA also has national club circuits for Flag Football and Tennis that Pellegrino which are possibilities for the future.

Pellegrino commented on the many benefits of club sports: enrollment, retention, student engagement, group support on campus, and healthy lifestyles.

4. STUDENT TRUSTEE REPORT

Edson Chipalo, Student Trustee reported the following.

Members of the Student Government and Student Ambassadors participated in the career fair program on campus for 9th grade high school students. On Saturday, March 28th they will participate in the New Student Open House.

On Friday, April 10th the Student Government along with the Student Ambassadors will act as chaperones at the annual "Berkshire County Goes to College" day, for 6th graders. There will be a panel discussion with the sixth graders.

Recruitment will be underway shortly for a new Student Trustee.

The BCC PTK (Phi Theta Kappa) Honors Society chapter Xi Alpha will be inducting 80 eligible students on April 30th, 2015 and will be presented with certificates and stoles.

5. ALUMNI TRUSTEE REPORT

Jeff Hiltbold reported the following.

Recently appointed Ray Gargan to the Alumni Board. He is a 1973 BCC graduate, a former member of the BCC Foundation Board, and owner of Gargan Communication. Ray also designed BCC's 50th anniversary logo.

6. Foundation Board Trustee Report

Nothing to report at this time. Trustee Laurens was recently appointed to this position and will attend his first meeting this week.

7. SUBCOMMITTEE REPORTS

a. Academic Planning

Nothing to report at this time.

b. Executive

Nothing to report at this time.

c. Finance

Vice Chair Dindio reported that the A-133 Report has been filed. FY15 budget is on track.

Vice President Law reported that everything is looking good for the FY15 budget, revenue is up and expenses are down. A&F is currently working on numbers for the FY16 budget. DCAMM was on campus today, for a construction walk-through.

The paving project is planned for summer of 2016.

A Master Plan kick-off meeting is scheduled for May 11th.

d. Human Resources
Nothing to report at this time.

e. Nominating
Nothing to report at this time.

8. ADMINISTRATIVE ACTIONS

a. Personnel Actions

Personnel actions presented:

- Appointments – Non-Unit Professional

Upon a motion duly made and seconded, it was VOTED unanimously to approve the personnel actions for the period February 14, 2015 through March 16, 2015.

9. OTHER BUSINESS

a. Old – None.

b. New – None.

c. Upcoming Events – President Kennedy reviewed the upcoming events.

10. ADJOURNMENT

The meeting was adjourned at 5:21 pm. The next scheduled meeting will be held on April 24, 2015.

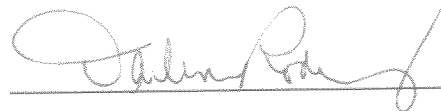
DATE: April 18, 2015

Respectfully submitted,



Kim Brookman

Approved:



Darlene Rodowicz, Board Chair