



**Date:** November 20, 2015  
**Title of Position:** Assistant Professor – Practical Nursing (PN)  
 Full-time, tenure-track MCCC Unit Position  
**Salary:** Estimated range \$46,104 – \$53,387\* (per MCCC contract) with benefits  
**Effective:** January 2016

**Position Overview:** Supervision and evaluation of students in a team-taught, 41-week Practical Nursing (P.N.) certificate program to include simulation lab experiences. Provide 15 credit hours of classroom and on-campus and off-campus clinical instruction (day, weekend, and/or evening assignments) each semester. Assist with preparation of reports required by governing agencies. Use technology effectively to communicate with students and colleagues as well as to enhance classroom learning as appropriate; integrate simulation technology into the practical nursing curriculum. Serve on college committees as elected or appointed. Maintain competence through academic and professional credentials, continuing education, and professional growth. Responsible for student advising, college service, community service, and professional development in accordance with MCCC agreement.

**Required Qualifications:** Current Massachusetts Registered Nurse (RN) license in good standing; possess an earned bachelor’s degree in nursing (master’s degree in nursing preferred); possess a minimum of five years full-time nursing experience, or its equivalent, within the last eight years; and maintain expertise appropriate to responsibilities. Evidence of clinical competence in area of clinical instruction. Commitment to support student-centered, outcomes-based education. Ability to incorporate multiple instructional strategies, including simulation, and integrate computer technology common in nursing practice and education. Ability to work effectively with a diverse faculty, staff, and student body. Background appropriate to teach Fundamentals of Nursing, Acute Medical/Surgical Nursing, and Gerontological Nursing. Demonstrated excellent written, oral, and interpersonal communication skills.

**Preferred Qualifications:** Master’s Degree in Nursing. Three years as nursing educator demonstrating excellent teaching skills including using interactive and varied pedagogical strategies. Demonstrated progression in nursing leadership roles. Teaching experience in higher education, preferably at a community college.

**Additional information:** Source of Funding: 01  
 Area of Assignment: Academic Affairs (Nursing, Health & Social Sciences)

MCCC  AFSCME  DCE  Non-Unit  Full-time  Part -Time   
 Tenure-Track

\*Full-time is defined as 2 semesters of instruction: September to mid-December & mid-January to mid-May.

**Practical Nursing program requires additional days of instruction with additional compensation (approximately \$10,517 - \$12,178 as per the provisions of MCCC contract) beyond the estimated range stated above.**

**Application Procedures:** For consideration, submit cover letter, resume, names and telephone numbers of three current professional references, and a one-page statement containing your philosophy of teaching practical nursing at a community college to Berkshire Community College, 1350 West Street, Pittsfield, MA 01201 or email to [hbailey@berkshirecc.edu](mailto:hbailey@berkshirecc.edu). A teaching demonstration will be required as part of the interview process.

**Application Closing Date: January 8, 2015**