



**Date:** October 28, 2016  
**Title of Position:** Assistant Professor – Practical Nursing (PN)  
Full-time, tenure-track MCCC Unit Position  
**Salary:** Estimated range \$46,367 – \$51,332\* (per MCCC contract) with benefits  
**Effective:** Spring 2016

---

**Position Overview:** Supervision and evaluation of students in a team-taught, 41-week Practical Nursing (P.N.) certificate program to include simulation lab experiences. Provide 15 credit hours of classroom and on-campus and off-campus clinical instruction (day, weekend, and/or evening assignments) each semester. Assist with preparation of reports required by governing agencies. Use technology effectively to communicate with students and colleagues as well as to enhance classroom learning as appropriate; integrate simulation technology into the practical nursing curriculum. Serve on college committees as elected or appointed. Maintain competence through academic and professional credentials, continuing education, and professional growth. Responsible for student advising, college service, community service, and professional development in accordance with MCCC agreement.

**Required Qualifications:** Current Massachusetts Registered Nurse (RN) license in good standing; possess master's degree in nursing or equivalent combination of education (BSN) and experience; possess a minimum of two years full-time nursing experience, or its equivalent, within the last five years; and maintain expertise appropriate to responsibilities. Evidence of clinical competence in area of clinical instruction. Commitment to support student-centered, outcomes-based education. Ability to incorporate multiple instructional strategies, including simulation, and integrate computer technology common in nursing practice and education. Ability to work effectively with a diverse faculty, staff, and student body. Background appropriate to teach Fundamentals of Nursing, Acute Medical/Surgical Nursing, and Gerontological Nursing. Demonstrated excellent written, oral, and interpersonal communication skills.

**Preferred Qualifications:** Teaching experience in higher education, preferably at a community college.

**Additional information:** Source of Funding: 01  
Area of Assignment: Academic Affairs (Nursing, Health & Social Sciences)

MCCC  AFSCME  DCE  Non-Unit  Full-time  Part-Time   
Tenure-Track

\*Full-time is defined as 2 semesters of instruction: September to mid-December & mid-January to mid-May.  
**Practical Nursing program requires additional days of instruction with additional compensation (approximately \$10,115 - \$11,200 as per the provisions of MCCC contract) beyond the estimated range stated above.**

**Application Procedures:** For consideration, submit cover letter, resume, names and telephone numbers of three current professional references, and a one-page statement containing your philosophy of teaching practical nursing at a community college to Berkshire Community College, 1350 West Street, Pittsfield, MA 01201 or email to [tkozlowski@berkshirecc.edu](mailto:tkozlowski@berkshirecc.edu). A teaching demonstration will be required as part of the interview process.

**Application Closing Date: November 25, 2016.** BCC is committed to providing an inclusive learning and working environment that values the diverse backgrounds of all people and encourages applications from individuals whose experiences and perspectives model the opportunities and success derived from a college education.

---

Berkshire Community College is an affirmative action/equal opportunity institution and does not discriminate on basis of race, creed, religion, color, gender, gender identity, sexual orientation, age, disability, genetic information, maternity leave, military service, and national origin in its education programs or employment. All inquiries concerning application of the above should be directed to Deborah Cote, Vice President for Human Resources, Affirmative Action Officer, and Coordinator of Title IX and Section 504, at 413-499-4660, ext. 1022, Susan B. Anthony Annex Building, Room A19.