



**Date:** November 6, 2017  
**Title of Position:** Assistant Professor – Associate Degree Nursing (A.D.N.)  
**Salary:** Estimated range: \$48,488.65- 52,588.85\*(per MCCC contract) with benefits  
**Effective:** Spring 2018

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**Position Overview:** Supervision and evaluation of students in a team-taught nursing program to include simulation lab experiences. Provide 15 credit hours of classroom and on-campus and off-campus clinical instruction (day, weekend, and/or evening assignments) each semester. (Fall semester runs September to mid-December; spring semester runs mid-January to mid-late May). Responsible for student advising, college service, community service, and professional development in accordance with MCCC agreement. This position teaches in the first and/or second year curricula.

**Required Qualifications:** Master’s degree in nursing (MSN). Current Massachusetts Registered Nurse License (good standing) and a minimum of 2 years full-time nursing experience (or its equivalent) within the past 5 years. Evidence of clinical competence in area of clinical instruction. Commitment to support student-centered, outcomes-based education. Ability to incorporate multiple instructional strategies and integrate computer technology with instruction. Ability to work effectively with a diverse faculty, staff, and student body. Recent background appropriate to teach Acute Medical/Surgical Nursing, Fundamentals of Nursing, Pediatrics/Maternity/Child Health, and Mental Health. Excellent written, oral, and interpersonal communication skills.

**Preferred Qualifications:** Demonstrated excellent teaching skills including using interactive and varied pedagogical strategies as well as experience with high fidelity simulation. Teaching experience in higher education, preferably at a community college.

**Additional information:** Source of Funding: State Funded  
Area of Assignment: Academic Affairs (Division of Nursing, Health & Social Sciences)

MCCC  AFSCME  DCE  Non-Unit  Full-time  Part -Time   
Tenure-Track

\*Full-time is defined as 2 semesters of instruction: September to mid-December & mid-January to mid-late May.

**Application Procedures:** For consideration, submit cover letter, resume, names and telephone numbers of three (3) recent professional references and a one-page statement containing your philosophy of teaching nursing at a community college to Heidi Bailey, Human Resources Office, Berkshire Community College, 1350 West Street, Pittsfield, MA 01201 [hbailey@berkshirecc.edu](mailto:hbailey@berkshirecc.edu) A 15 minute teaching demonstration will be required as part of the interview process.

**Application Closing Date:** November 22, 2017. BCC is committed to providing an inclusive learning and working environment that values the diverse backgrounds of all people and encourages applications from individuals whose experiences and perspectives model the opportunities and success derived from a college education.