DEAR FRIENDS,

This past year challenged us in many ways and provided Berkshire Community College (BCC) an opportunity to reinvent classes so they are more accessible and equitable for different learners. The year enabled us to innovate how we deliver services to students and afforded us many chances to stay nimble in order to meet the needs of our community. Through adversity, our community displayed resiliency and this annual Impact Report captures the ways your support has enabled us to stay steady in a time of uncertainty.

When our students faced financial hardships due to loss of income, you and others generously gave your time and resources, allowing us to distribute over $16,000 in emergency funding to students who were unable to meet immediate and essential expenses, as well as keep our Campus Cupboard open for any student who needed access to basic needs and food nutrition. With the support of our scholarship donors, the BCC Foundation was able to award nearly $334,000 in scholarships to more than 160 students for the upcoming academic year: the most scholarship support the Foundation has been able to award in one academic year.

On campus, we are transforming how we meet the needs of our students. With the support of public and private funding, construction is underway to create a One Stop Student Success Center. When completed, the One Stop will help improve how students receive services at BCC and make it easier to access higher education. I look forward to welcoming you to campus and giving you a tour of the One Stop and to show you some other exciting projects that will be complete, including our new state-of-the-art teaching kitchen and newly imagined makerspace, the Berkshire Science Commons.

Your impact, dedication, and passion for this College are reflected in the accomplishments outlined in this year's Impact Report. Our future is bright because of your support and belief in BCC’s ability to change the lives of our students and community for the better. Thank you for being a part of our community.

Warmly,

Ellen Kennedy, President
I believe it is essential that we create environments for our learners to thrive and for our professional colleagues to do their best work. Whether this is through early college courses, workforce training, or in the classrooms where students invest themselves in deep learning with their faculty, our community college is about transforming lives.

In my role overseeing Academic Affairs at BCC, we must envision and create relevant and meaningful opportunities for our students. We must foster an environment that inspires excellent, inclusive teaching. Our faculty invest in designing opportunities for students to learn about themselves as they also learn the course’s content. It is my responsibility to ensure faculty feel supported and respected in that endeavor; and that we make learning exciting, challenging, reflective, applied, and meaningful. In today’s world, we must commit to a future in which our students leave BCC with knowledge, tools, as little debt as possible, and a set of relationships that they can lean on in their future. We must commit to a Berkshire community that is better off for having us deeply invested in it. We must commit to seeing the best in each other—our collective campus of individuals who show up at work each day ready to make moments that illuminate learning. I am proud of what we create and of who our students are.
STUDENT ENROLLMENT

1,482 TOTAL STUDENTS

68% FEMALE

32% MALE

26.6% MINORITY

White (1013)
Not Disclosed (97)
Non-resident (3)
American Indian (10)
Asian (22)
Black (131)
Hispanic (155)
Two or More Races (51)

MARGARET WROBEL ’23
LIBERAL ARTS–BIOLOGICAL SCIENCE

"Having financial aid support further cultivates the notion that ‘we’re all in this together.’ I fully believe that the success of one person could and should positively impact everyone else. With the support from my community, I would be able to put my primary focus on my education and making a positive impact in the county, country, and world rather than worrying about how to pay the next tuition bill. We’re all in this together!"

$334,000 SCHOLARSHIP FUNDING AWARDED

156+ STUDENTS RECEIVED SCHOLARSHIPS FOR THE AY20-21
COMMUNITY ENGAGEMENT

BERKSHIRE VACCINE COLLABORATIVE

This year, Berkshire Community College was honored to host one of three COVID-19 vaccine clinics administered by the Berkshire Vaccine Collaborative. Over the six months of operation, the clinic received notable visits from Massachusetts Senator Elizabeth Warren, Massachusetts Governor Charlie Baker, and world-renowned cellist Yo-Yo Ma—who gave an impromptu and inspiring performance. In August, BCC held a celebration to pay tribute to the tireless work of the Collaborative’s staff and volunteers. At the event, plans were unveiled for a COVID-19 Memorial and Remembrance Garden, which will commemorate the service of our first responders, as well as memorialize those who lost their lives due to the COVID-19 pandemic. While the fight against COVID-19 is not over, we are extremely proud to have supported the Berkshire Vaccine Collaborative mission to protect the people of Berkshire County and beyond.

17  
BCC STAFF AND FACULTY VOLUNTEERS

32,758  
VACCINES GIVEN AT BCC

79,175  
VACCINES GIVEN AT ALL SITES IN BERKSHIRE COUNTY

DUAL ENROLLMENT

The Early College Program at BCC connects our college with local high schools and enables high school students, especially first-generation college-goers, access to college completion and career success. The Dual Enrollment program at BCC provides transferable college credit opportunities for juniors and seniors, helping them explore new areas, build specific skills, and/or further develop an interest.

65%  
INCREASE IN ENROLLMENT OVER LAST YEAR

365  
STUDENTS ENROLLED

MLK DAY OF SERVICE

In January, our community came together for the Rev. Dr. Martin Luther King Jr. Virtual Day of Service. We were able to distribute over 150 Valentine’s Day cards and Notes of Gratitude to those in our nursing homes, front line workers, and military members so they knew, that even during these challenging times, their community cared about them. COVID-19 has been hard on those who are experiencing homelessness and with community support from people like you, we were able to donate individually packaged basic care items to the temporary homeless shelter at the former St. Joseph Central High School.
MENTORING AT BCC

The Mentoring at BCC program matches faculty, staff and Osher Lifelong Learning Institute (OLLI) members with students at BCC who would like additional support or guidance in meeting their academic and professional goals. The overall goals of the program are to provide increased connection and support at BCC, continued academic growth and see higher retention and graduation rates for mentored students.

“There is nothing wrong with a little help and guidance to make sure you’re successful in college and life.” —Donte Cruz ’22

“I feel like there is tremendous value in BCC’s mentor program. My mentee sees education as a vehicle to accomplish his dreams, and I get to share in that ride and offer help in navigating some of the potholes along the way.” —Daryl Shreve

COLLEGIATE RECOVERY COMMUNITY

BCC’s Collegiate Recovery Community, a collaboration between the Personal Counseling Center and Student Engagement, has been made possible through the generous support of a BCC Foundation donor. The recovery community, Students for Recovery at BCC, is a safe space for students to give and gain peer support, celebrate recovery, pursue their college goals, and find success. Recovery communities offer students a place to belong and students who feel a sense of belonging and purpose are more likely to persist and be successful. Students in recovery are often an underserved population on college campuses; establishing a recovery community and a broader campus culture that invites and embraces recovery creates a more inclusive environment for all.

45 STUDENTS SERVED
33 BCC VOICES OF RECOVERY FORUM ATTENDEES
DIVERSITY, EQUITY, AND INCLUSION COUNCIL

The mission of the Diversity, Equity, and Inclusion (DEI) Council at BCC is to build a culture of acceptance, a commitment to social justice, and educate ourselves and our community about the relationship between privilege and power. As individuals and as a College, we commit to examining and challenging our biases with the goals of creating a feeling of belonging, connectedness, and safety for all; investing in the personal growth of students and all who work at BCC; and working toward a community where no one is oppressed, set aside, or exploited. We believe that the education of ourselves, our students, and our community is key to creating a more equitable, diverse, and inclusive society, and commit to the continued learning and action that will lead to change.

OPEN EDUCATIONAL RESOURCES

BCC is committed to lowering student textbooks and materials to low or no cost. To increase student learning while breaking down barriers of affordability and accessibility, BCC is pleased to join the Open Educational Resources (OER) movement. OER’s are "... teaching, learning and research materials in any medium...that reside in the public domain or have been released under an open license that permits no-cost access, use, adaptation and redistribution by others with no or limited restrictions." BCC students no longer need to hinder their learning or defer a class because a textbook or learning resource was too expensive.
Through the Center for Teaching and Learning Innovation (CTLI), the Division of Teaching and Learning Innovation is a dynamic group of staff and faculty who support faculty in creating rigorous, equitable, engaging learning experiences for all BCC students. When COVID-19 forced us to rethink the way we learn and work, the CTLI division responded rapidly to help faculty, staff and students quickly adapt, not only to remote work and learning, but also to thrive in a virtual and online environment.
Paterson Recreation remained active during the year despite the Field House remaining closed as a precaution against COVID-19. Student engagement is our highest priority, especially in a time where many felt isolated. Programming shifted to focus on virtual team fitness activities through Burke’s Fitness Battle. Twenty teams of four participated in a semester-long remote fitness battle where teams logged individual workouts to compete for the most active team. Student teams won first and second place and a faculty team took third. Students in the Physical Therapist Assistant program created 10-minute videos on taking a break to get up and move, which were posted on the Paterson webpage for our whole community to use. Cierra Thompson ’21, also led outdoor and virtual yoga classes throughout the year.

BCC collaborated with Retro Fitness, Cutting Edge Fitness, and Berkshire Fitness & Wellness to offer students free access to gyms and online fitness classes.

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**BURKE’S FITNESS BATTLE**

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<tr>
<th>PATRICK</th>
<th>3,000</th>
<th>566</th>
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<tbody>
<tr>
<td>PARTICIPANTS</td>
<td>FITNESS HOURS LOGGED</td>
<td>ONLINE CLASSES OFFERED</td>
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**COMMUNITY EDUCATION & WORKFORCE DEVELOPMENT**

BCC’s reimagined Community Education & Workforce Development department is outward-facing and able to respond quickly to the changing labor market needs. The Workforce Team is comprised of five major components: the delivery of workforce training programs focused on three industry sectors in the region - Health Care, Manufacturing, and Hospitality, the delivery of adult education and English for Speakers of Other Languages (ESOL) programs, and Career Vocational Technical Education (CVTE). Over 55 businesses and organizations and 1,050 students utilized our programs for education, training, supports, or credentials to help provide for themselves or their employees.

<table>
<thead>
<tr>
<th>ESOL STUDENTS SERVED</th>
<th>FAST-TRACK HOSPITALITY STUDENTS</th>
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<tbody>
<tr>
<td>148</td>
<td>130</td>
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FINANCIALS

BERKSHIRE COMMUNITY COLLEGE

NON-OPERATING REVENUES (EXPENSES)
- Federal grants: 2,233,140
- State appropriations - unrestricted: 16,950,143
- Investment income, net: 18,075
- Interest expense: (10,896)

NET NON-OPERATING REVENUES (EXPENSES) 19,190,462

INCREASE IN NET POSITION 856,785
Net Position, Beginning of Year: 44,571,465

NET POSITION, END OF YEAR $45,428,250

BCC FOUNDATION

REVENUE AND SUPPORT
- Investment income, net
- Contributions and gifts

EXPENSES
- Community College support
- Management and general
- Fundraising costs

CHANGES IN NET ASSETS FROM OPERATIONS (2,027,022)

NON-OPERATING ACTIVITIES
- Rental income: 304,103
- Rental costs: (83,210)

TOTAL NON-OPERATING ACTIVITIES 220,893

Change in Net Assets: 2,247,915
Net Assets, Beginning of Year: 11,022,958

NET ASSETS, END OF YEAR $13,270,873

*Audited Financial Statements • July 1, 2020—June 30, 2021
In 1987, Professor of Engineering and Mathematics Anne Everest Wojtkowski brought together six of her former students to form the BCC Engineering Alumni Scholarship Committee to collect donations and award nearly $41,000 in scholarships to BCC Engineering Program students. In 2011, the committee was awarded 501(c)(3) status by the IRS. Over the next several years, committee members spent time and effort managing the corporation and the fund. In early 2021, the committee discussed the future of the corporation and decided to dissolve the corporation, and create an endowed scholarship at the BCC Foundation; the BCC Engineering Alumni Scholarship.

The BCC Foundation will ensure that the committee’s hard work over the past 34 years will continue to help future generations of BCC Engineering Program students achieve their education and career goals.

SUMMER JADALLAH ‘20
2020-2021 BCC ENGINEERING ALUMNI SCHOLARSHIP RECIPIENT

“I am interested in focusing on the environmental side of engineering. I hope to design and implement technology targeting pollution and climate change due to anthropogenic causes.”

Top Row: Dirk Peterson ’80, David Spiewak ’81, Barry Valiasek ’83, Jennifer Tooley Baron ’99
Bottom Row: Nick Del Greco, Mary L. Dolan ’83, Thomas C. Wojtkowski, Jr. ’83, Dr. Jose Colmenares
THANK YOU, DONORS!

MARINA DOMINGUEZ ’22
LIBERAL ARTS-PSYCHOLOGY

“I would like to expand my personal coaching business while also creating a non-profit organization that assists women who aspire to go to college but lack the financial resources to do so. Like the scholarship programs at Berkshire Community College, I too would love to provide opportunities for scholarships and encourage women to follow their career path.”
ONE STOP STUDENT SUCCESS CENTER

BCC is streamlining the admissions and enrollment process with the One Stop Student Success project, currently under construction on campus as part of a $5.5 million grant provided by Governor Baker’s Capital Investment Plan for public higher education and with support from the BCC Foundation and Feigenbaum Foundation. The overarching goal of this project is to make it easier for anyone who wants to access higher education to be able to do so with ease.

THANK YOU TO OUR CORPORATE AND COMMUNITY DONORS


BILL MORO ’19

HEALTH SCIENCE-PRE-PROFESSIONAL TRANSFER

“I found all my professors to be exceptional, knowledgeable, caring people. There were two professors, Gina Foley and Dr. Jenn Collins, who I had meaningful relationships with. They not only helped guide me along my scholastic journey, but we also shared laughs and concerns about things outside of school. We are similar in age, so we share perspectives that more traditional students would not have. It was nice to feel comfortable to sit and have conversations about things that were important to us like family and the Red Sox.”
THANK YOU TO OUR ENDOWED SCHOLARSHIP DONORS

Anonymous (5) ● Jane and John Angelini ● Bonni Arbuckle ’76 ● Norman L. Avnet, MD* ● Mr. William E. Bandurski ’73 ● Ms. Hilary J. Bashara ’11 ● Mr. Donald Betters ● Nan Bookless ● Nicholas Boraski ● Ms. Karen Border ● Jeffry and Marcella Bradway ’85 ● Mr. and Mrs. John W. Bresnahan ’73 ● Kim Brookman ● Gerard Burke ● Jean Bybee ● Judy and Robert Cassarino ● Richard and Susan Cetti ● Mr. Ed Clark ● Mr. and Mrs. Thomas P. Clement ● Ms. Leslie Curley and Mr. Thomas O’Donnell ● Christine DeGregorio ● Maura Delaney and Dr. Cynthia Brown ● Eugene A. Dellea ● Mr. Jeff J. Doscher ● Kevin and Susan Doscher ● Robert Doyle ’74 ● Dr. Milos and Maria Krofta* ● Ursula Ehret-Dichter ● Sanford Fisher ● Ms. Nancy Fitzpatrick ● Dr. Magda Gabor-Hotchkiss ● Mrs. Patricia George ● Mary Jane and Terry Hanlon ● Barbara and Andrew Hochberg ● Neil Hourihan ● Mark & Laurie Humphry ● Lorraine and Peter Jahn ● Howard and Nancy Kaufman ● Ellen L. Kennedy and Mark Gold ● Lorelei Kiely ● Bill ’67 and Marilyn Kirby ● David and Suzanne Klausmeyer ● Gary* and Nancy ’71 Lamoureaux ● Phillip Landa and Tracy Sherman ● Marilyn Larkin ● Peter and Anne Larkin ● Michael Lehmann ’88 ● Mr. and Mrs. James Lynch, Jr. ● Mr. AJ MacMillan ● Carl MacMillan ’75 ● Mrs. Linda L. Matteodo ’89 ● Mr. and Mrs. Thomas McCann ● Mr. Matthew J. Merritt, Jr.* ● Ms. Faith Mong* ● Ms. Susan Mong ● Mr. and Mrs. William Muller ● Barbara Nichols* ● John Nuciforo ’87 ● Oliver Osterwind ’98 ● Mr. Philip Palano ● Teresa Palano ● Mr. John Pariseau ● Kathrina Patoka ● Mr. David J. Pedrotti ● Lisa Perrott ● Charles and Kathleen Plungis ● Paul and Sharon Raverta ● Richard Rilla ● Ms. Helene C. Robillard ’78 ● Paul and Dorothy Robinson ● Mr. and Mrs. Peter P. Roming ● James Ruberto ● Ms. Bogomila Sawicki ● Mark and Betsey Selkowitz ● Peggy Williams* and Larry Stalvey ’06 ● Arthur Stein* ● Thomas J. Taylor ● TJ Taylor ● Mr. William Taylor ● Daniel Valentì ’72 ● Mrs. Virginia Valentì* ● Barbara Viniar ● Regina Walsh Troast ● Mr. and Mrs. David Walsh ● John and Terry Walsh ● Mrs. Lynette Warren ● Dr. and Mrs. Russell Warren ● Claudia E. Wells ● Anne Lamone White ’94 ● Richard L. Whitehead* ● Thomas Wojtkowski ● Mr. Thomas C. Wojtkowski, Jr. ● Mary Zanconato ● Dr. Richard Ziter ● Adams Community Bank ● BCC Alumni Engineering Scholarship Committee ● Berkshire Bank Foundation ● Berkshire Environmental Action Team ● Berkshire Life, A Guardian Company ● Berkshire Taconic Community Foundation ● Country Curtains ● Crane Currency ● Epworth Mission ● Feigenbaum Foundation ● General Dynamics Mission Systems ● Greylock Federal Credit Union ● The Guardian Life Insurance Company ● Hillcrest Commons ● Hillcrest Hospital Foundation ● Hooasoc Bank ● Husky Injection Molding Systems Ltd. ● Interprint Inc. ● Lee Bank ● MountainOne Bank ● New Moon Masonic Lodge ● The Alice Pederson Educational Trust ● Pittsfield Anti-Tuberculosis Association ● Pittsfield Cooperative Bank ● Quality Printing Company ● Springside Of Pittsfield

THANK YOU TO OUR 1960 SOCIETY

Rev. Stephen P. Booth ’60 ● Thomas Carpenter ’68 ● Thomas J. Carpenter* ● Jean Doak ● Grace Hampel* ● Cornelia Hourihan* ● Daniel Minneci ● Faith Mong* ● Barbara A. Nichols* ● Charlott Powell* ● Mark Rosso ● Alexander E. Sharpe* ● Beth Wallace ’80 ● Richard L. Whitehead*  

*Fondly Remembered
THANK YOU FOR SUPPORTING THE MANY STUDENTS OF #MYBCC.

Shelby Provencher '21, Nursing