
Essential Functions

Berkshire Community College seeks to provide equal access to its programs, services and activities for people with disabilities. Therefore, to the extent practicable, the College will endeavor to make a reasonable academic adjustment for an applicant with a disability who is otherwise qualified.

The Essential Functions of a student enrolled in the Surgical Technology Certificate program requires that the student, with or without reasonable accommodations, must be able to:

1. Demonstrates the ability to stand/walk a minimum of 6 hours per 8-hour shift.
2. Demonstrates the ability to lift up to 100 lbs. intermittently throughout shift.
3. Demonstrates the ability to lift over 100 lbs. with assistance and/or mechanical aid.
4. Demonstrates the ability to push/pull 100 lbs. without assistance.
5. Demonstrates the ability to roll a patient side-to-side up to 200 lbs. without assistance.
6. Demonstrates the ability to transfer and/or pivot a patient up to 100 lbs.
7. Demonstrates the ability to transfer and/or pivot a patient over 100 lbs. with assistance or mechanical aid such as a hoist lift.
8. Demonstrates the ability to perform occasional overhead extension of above the shoulder raising arms throughout a shift.
9. Demonstrates the ability to see/hear using prosthetics that will enable these senses to function adequately so the requirements of the position can be fully met.
10. Demonstrates the ability to speak, and have the verbal ability to use and understand medical terminology to fulfill quickly and accurately Surgeons and Nurses instructions.
11. Demonstrates the ability to listen and understand with verbal/non-verbal responses.
12. Demonstrates the ability to rapidly and accurately move the body and hands in response to visual and audio stimuli.
13. Demonstrates the knowledge and application of surgical aseptic technique.
14. Demonstrates the ability to show familiarity with basic surgical procedures, instruments, equipment, physiology, microbiology, anatomy and psychological process.
15. Demonstrates the ability to anticipate and meet the needs of the Surgical Team.
16. Demonstrates the ability to meet the needs of the patients for safety, comfort, and reassurance.
17. Demonstrates the ability to maintain confidentiality of patients and self.
18. Demonstrates the ability to interact with members of the multidisciplinary team to keep them informed of changes or problems.
19. Demonstrates the ability to withstand extended periods of time without bathroom or meal breaks.
20. Demonstrates the ability to establish effective relationships with others.
21. Demonstrates the ability to accept and act upon constructive criticism to upgrade abilities.
22. Demonstrates the ability to observe Standard Precautions policy for the hospital.
23. Communicate effectively, safely and efficiently in English by:
 - Explaining procedures
 - Receiving information from others
 - Receiving information from written documents
 - Exhibiting appropriate interpersonal skills (refer to Code of Ethics for Surgical Technologist)
24. Detect an unsafe environment and carry out appropriate emergency procedures including:
 - Detecting subtle environmental changes and odors including but not limited to the smell of burning electrical equipment, smoke and spills.
 - Detect high and low frequency sounds, including but not limited to alarms, bells, and emergency signals.
 - Practice medication handling, including labeling for each surgical procedure per facility policy.
 - Apply sharps safety practices per facility policy.